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The Diversity Flower has been adopted from the Power Flower (Source: Arnold, R., Barke, B., James, C. & Martin, D. (1991) Educating for a Change. Toronto, ON: Between The Lines)

The “Power Flower” is a self-reflection tool developed by Canadian social change educators, published in *Educating for a Change* (1991). This tool helps us reflect on the intersecting aspects of our identity in relation to the centre of power/privilege in society. Each petal of the flower represents one facet or category of social identity. The object of the exercise is to reflect on how close, or distant, each facet of our own identity is to power/privilege, and how the facets of our identity intersect. We can use this awareness to engage in critical reflection, unlearning of bias, and strategizing/action in collaboration with groups that have been historically and currently marginalized/disadvantaged in society.